

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE WESTERN DISTRICT OF NORTH CAROLINA
(Charlotte Division)

In re:)	Chapter 11 (Subchapter V)
)	
GRAYSON O COMPANY,)	Case No. 23-50124
)	
Debtor.)	

FIRST AMENDED PLAN OF REORGANIZATION

Grayson O Company (the “Debtor”) submits this First Amended Plan of Reorganization pursuant to Title 11 of the United States Code, 11 U.S.C. § 101 *et seq.*

DISCLOSURES REQUIRED BY 11 U.S.C. § 1190

Formed in July of 1973, the Debtor manufactures specialty hair care products for wholesalers, whose customers include salons, retailers, and catalog sellers of beauty and grooming supplies. The Debtor is a family-owned business whose shareholders are Van Stamey (65.67%); Odell Stamey, deceased (17.67%); Jared Stamey (8.33%); and Jessica Stamey (8.33%). Van Stamey is employed by the company as its president, while Jared Stamey is employed as vice president. The company also employs approximately ten other office and production-line workers.

The Debtor maintains a corporate office in Mooresville, North Carolina. It also occupies a leased, 52,000-square-foot production and warehousing facility at 6509 Grayson Lane, Kannapolis, North Carolina (the “Plant”). The Plant is located on a +/- 26-acre tract owned by the Debtor’s affiliated company, Grayson Real Estate, LLC (“GRE”). GRE is the debtor in bankruptcy case number 23-50125. The Debtor’s primary assets consist of production equipment, machinery, and vehicles with a combined fair market value of approximately \$445,000.

The Debtor’s customer base suffered significantly during the COVID-19 pandemic beginning in 2020. Simultaneously, it became increasingly difficult for the Debtor to obtain materials in order to fill the orders of its remaining customers. The company’s production and revenues also dropped as orders slowed. The Debtor’s gross revenues fell from \$2.8 million in 2021, to \$1.7 million in 2022. The Debtor was forced to cease continuous operations for weeks at a time and to furlough workers as its business continued to worsen in 2023. The Debtor’s year-to-date revenues had fallen to \$384,000 by May of 2023. The Debtor filed for bankruptcy protection on May 15, 2023 (the “Petition Date”).

The Debtor’s primary secured creditor is Newtek Small Business Finance, LLC (“Newtek”), which asserts a blanket lien on essentially all assets of the company securing a filed claim of \$2,363,651.45. Ford Motor Credit (“FMC”) also asserts a lien on the Debtor’s 2021 Ford F350 truck of approximately \$32,432.58. The Debtor scheduled unsecured trade debt of approximately \$1,263,750.00.

The Debtor's obligation to Newtek is also secured by the real property assets of GRE. GRE intends to sell a portion of its real estate for an amount sufficient to satisfy all of its debts in full and to make a significant distribution to GRE's equity owners. They, in turn, have agreed to make a cash infusion to the Debtor following the GRE Sale in an amount sufficient to pay the administrative expenses of the Debtor's bankruptcy estate. Successful completion of the GRE Sale is therefore anticipated to render assets available for distribution to other creditors in this case that would otherwise be subject to Newtek's lien(s). Through this Plan, the Debtor also intends to sell its remaining assets pursuant to section 1123 of the Bankruptcy Code (with all liens, claims, interests, and encumbrances transferring to the sale proceeds) (the "GO Sale"). Thus, regardless of the outcome of the GRE Sale, the net proceeds of the GO Sale will be distributed to the Estate's creditors as set forth in Articles 2 and 3 of the Plan in satisfaction of their claims.

Pursuant to the financial projections attached as Exhibit A, the Debtor will be able to make all payments necessary through the closing of the GO Sale. Additionally, as shown in the hypothetical liquidation analysis attached as Exhibit B, the Plan will result in payments to creditors equal to or greater than those they would receive under Chapter 7 of the Bankruptcy Code. You should consult your attorney, accountant, or financial advisor if you have any questions about the financial projections or the liquidation analysis.

ARTICLE I **DEFINITIONS**

As used in this Chapter 11 plan, the following terms shall have the respective meanings specified below:

1.1 Administrative Claim. Any cost or expense of administration of the Chapter 11 Case (a) required to be asserted by filing an application with the Bankruptcy Court on or before the Administrative Bar Date, or (b) Allowed under section 503(b) of the Bankruptcy Code, except to the extent the holder of such Claim agrees to be treated differently. Administrative Claims include, but are not limited to, (i) any actual and necessary expenses of preserving the Estate incurred during the Chapter 11 Case, (ii) any actual and necessary expenses of operating the Debtor's business incurred during the Chapter 11 Case, (iii) any indebtedness or obligations incurred or assumed by the Debtor in connection with the conduct of its business as a debtor in possession, or for the acquisition or lease of property by, or for the rendition of services to, the Debtor as debtor in possession, (iv) obligations pursuant to executory contracts assumed by the Debtor pursuant to an order of the Bankruptcy Court, (v) all Claims as provided by section 507(b) of the Bankruptcy Code, (vi) all allowances of compensation or reimbursement of expenses to the extent allowed by the Bankruptcy Court, including any funds owed to the Trustee, (vii) any Allowed Contingent Claims which are granted administrative priority status by Final Order of the Bankruptcy Court, (viii) all fees payable and unpaid under section 1930 of Title 28, United States Code, if applicable, and (ix) any fees or charges assessed against the Estate under chapter 123 of Title 28, United States Code.

1.2 Administrative Claims Bar Date. The date thirty (30) days after the Confirmation Date, by which all requests for allowance of Administrative Claims must be filed with the Bankruptcy Court. The Administrative Claims Bar Date shall not apply to fees and expenses of the Debtor's Professionals.

1.3 Allowed Administrative Claim. All or that portion of any Administrative Claim that is or has become an Allowed Claim.

1.4 Allowed Claim. Any Claim against the Debtor (i) proof of which was filed on or before the date designated by the Bankruptcy Court as the last date for filing proofs of claims against the Debtor or, if no proof of claim is filed, which has been or hereafter is listed by the Debtor in its Schedules, as liquidated in amount and not disputed or contingent and, in either case, a Claim as to which no objection to the allowance thereof has been interposed within the applicable period of limitation fixed by this Plan, the Bankruptcy Code, the Bankruptcy Rules, or the Bankruptcy Court, or (ii) in favor of any Person arising from a judgment against such Person in any Avoidance Action (if the effect of such judgment gives such Person an Allowed General Unsecured Claim), or (iii) any Claim as to which the Bankruptcy Court has entered a Final Order allowing the Claim. A Disputed Claim shall be an Allowed Claim if, and only to the extent that, a Final Order has been entered allowing such Disputed Claim. The term “Allowed,” when used to modify a reference in this Plan to any Claim or class of Claims, shall mean a Claim (or any Claim in any such class) that is allowed (e.g., an Allowed Secured Claim is a Claim that has been Allowed to the extent of the value of any interest in property of the Estate securing such Claim), as determined by the Bankruptcy Court pursuant to section 506(a) of the Bankruptcy Code. Unless otherwise specified in this Plan or in the Final Order of the Bankruptcy Court allowing such Claim, “Allowed Claim” shall not include interest on the amount of such Claim from and after the Petition Date.

1.5 Assumed Agreement. The Debtor’s unexpired leases and other executory contracts that are being assumed pursuant to the Plan.

1.6 Avoidance Action. Any and all actions which a trustee, debtor in possession, or other appropriate party in interest may assert on behalf of the Estate under the Bankruptcy Code, including actions pursuant to sections 542, 543, 544, 545, 546, 547, 548, 549, 550, and/or 551 of the Bankruptcy Code.

1.7 Avoidance Action Claims. Claims asserted by parties pursuant to sections 502(d) and/or 502(h) of the Bankruptcy Code in connection with any Avoidance Action(s) brought by the Debtor against such parties.

1.8 Ballot. The document used in voting on the Plan that must be executed and delivered by holders of Claims entitled to vote on the Plan.

1.9 Bankruptcy Administrator. The United States Bankruptcy Administrator for the Western District of North Carolina.

1.10 Bankruptcy Code. The Bankruptcy Reform Act of 1978, as amended, and memorialized in Title 11 of the United States Code, 11 U.S.C. § 101 *et seq.*

1.11 Bankruptcy Court. The United States Bankruptcy Court for the Western District of North Carolina.

1.12 Bankruptcy Rules. The Federal Rules of Bankruptcy Procedure and the local rules of the Bankruptcy Court, as applicable to the Chapter 11 Case.

1.13 Business Day. Any day other than a Saturday, Sunday, or other day on which commercial banks in the State of North Carolina are authorized or required by law to close.

1.14 Cash. Cash and readily marketable securities or instruments including, without limitation, readily marketable direct obligations of the United States of America or agencies or instrumentalities thereof, time certificates of deposit issued by any bank, and commercial paper.

1.15 Cause of Action. Any right, claim, proof of claim, motion, objection, defense, and/or other legal cause of action, including, but not limited to Avoidance Actions, which a trustee, the Debtor and/or the Reorganized Debtor may pursue in any court of competent jurisdiction or other forum.

1.16 Chapter 11 Case. The Chapter 11 bankruptcy case of Grayson O Company (Case No. 23-50124), pending in the Bankruptcy Court.

1.17 Claim. Any right to payment from the Estate or the Estate, whether or not such right is reduced to judgment, liquidated, unliquidated, fixed, contingent, matured, unmatured, disputed, undisputed, legal, equitable, secured, or unsecured, and arising at any time before the Effective Date or relating to any event that occurred before the Effective Date; or any right to an equitable remedy for breach of performance if such breach gives rise to a right of payment from the Estate or the Estate, whether or not such right to an equitable remedy is reduced to judgment, fixed, contingent, matured, unmatured, disputed, undisputed, secured, or unsecured, and arising at any time before the Effective Date or relating to any event that occurred before the Effective Date.

1.18 Class. A classification of Allowed Claims for the purposes of treatment and distributions under this Plan.

1.19 Confirmation Date. The date upon which the Bankruptcy Court enters the Confirmation Order confirming this Plan.

1.20 Confirmation Hearing. The hearing before the Bankruptcy Court to consider confirmation of this Plan.

1.21 Confirmation Order. An order of the Bankruptcy Court confirming this Plan in accordance with the provisions of Chapter 11 of the Bankruptcy Code.

1.22 Contingent Claim. A Claim that is either contingent or unliquidated on or immediately before the Confirmation Date.

1.23 Creditor. Any Person that holds a Claim against the Estate.

1.24 Debtor. Grayson O Company.

1.25 Disputed Claim. A Claim which is the subject of a timely objection interposed by the Debtor, if at such time such objection remains unresolved; provided, however, that the Bankruptcy Court may determine the amount of a Disputed Claim for purposes of allowance pursuant to section 502(c) of the Bankruptcy Code; provided, further, that the Debtor, in its sole

discretion, may elect to treat the portion of a Disputed Claim, if any, that is not in dispute as an Allowed Claim, with the disputed portion remaining a Disputed Claim.

1.26 Distribution Date. The Business Day following the Effective Date when all Cash of the Estate has been collected, including, but not limited to, the Net Sale Proceeds and any funds due to the Debtor or Reorganized Debtor pursuant to any Causes of Action, and upon which the Reorganized Debtor is prepared to distribute the same to the holders of Allowed Claims as set forth in this Plan.

1.27 Effective Date. The Business Day on which all of the conditions set forth in Article 10 of this Plan shall have been satisfied or waived.

1.28 Equity Interest. Any interest in the Debtor represented by any class or series of capital stock or membership interests of the Debtor prior to the Petition Date, and any and all warrants, options, convertible, or exchangeable securities, subscriptions, rights (including any preemptive rights), appreciation rights, calls, or commitments of any character whatsoever relating to any such interest in the Debtor. Equity Interests also include, without limitation, all Claims arising from rescission of a purchase or sale of an Equity Interest, for damages arising from the purchase or sale of such an Equity Interest, or for reimbursement or contribution allowed under section 502 of the Bankruptcy Code on account of such a Claim.

1.29 Estate. The bankruptcy estate of the Debtor, including all interests in property that the Debtor holds.

1.30 Final Order. An order that is no longer subject to appeal, certiorari proceeding or other proceeding for review or rehearing, and as to which no appeal, certiorari proceeding, or other proceeding for review or rehearing shall then be pending.

1.31 Financial Projections. The forecast of the Debtor's revenues and expenses as shown in Exhibit A to the Plan.

1.32 FMC. Ford Motor Credit Company LLC.

1.33 General Unsecured Claim. Any Unsecured Claim, other than an Administrative Claim, an Other Priority Claim, a Priority Tax Claim, or an Administrative Convenience Claim. Subject to the provisions of this Plan, Allowed General Unsecured Claims may include, without limitation, Allowed Unsecured Deficiency Claims, and any Claim in favor of any Person arising from a judgment against such Person in any Avoidance Action (if the effect of such judgment gives such Person an Allowed General Unsecured Claim).

1.34 GO Sale. The sale of the Debtor's assets by competitive, public auction, as described in section 7.1 of the Plan.

1.35 GRE. Grayson Real Estate, LLC.

1.36 GRE Sale. The sale of real property owned by GRE, as approved by the Bankruptcy Court in Case No. 23-50125.

1.37 Interest. Any right, claim, or entitlement arising out of or against an Equity Interest.

1.38 Judgment. A judgment that is no longer subject to appeal, certiorari proceeding or other proceeding for review or rehearing, and as to which no appeal, certiorari proceeding, or other proceeding for review or rehearing shall then be pending.

1.39 Liquidation Analysis. The hypothetical forecast of distributions to creditors if this case were converted to Chapter 7 of the Bankruptcy Code as shown in Exhibit B to the Plan.

1.40 Newtek. Newtek Small Business Finance, LLC.

1.41 Net Sale Proceeds. The proceeds of the GO Sale, less reasonable and customary sale and closing costs or expenses, and less any costs and expenses imposed under section 506(c) of the Bankruptcy Code.

1.42 Other Priority Claims. Any Claim to the extent entitled to priority in payment under section 507(a) of the Bankruptcy Code, other than Administrative Claims and Priority Tax Claims.

1.43 Person. An individual, a corporation, a limited liability company, a partnership, an association, a joint stock company, a joint venture, an estate, a trust, an unincorporated organization, or a government, governmental unit or any subdivision thereof or any other entity.

1.44 Petition Date. May 15, 2023.

1.45 Plan. This First Amended Plan of Reorganization, as it may be from time to time modified, amended or supplemented, together with any exhibits thereto.

1.46 Priority Tax Claim. Any Claim arising prior to the Petition Date entitled to priority in payment under section 507(a)(8) of the Bankruptcy Code.

1.47 Pro Rata Share. As of any certain date, with respect to any Allowed Claim in any Class, the proportionate share that such Allowed Claim bears to the aggregate amount of all Claims, including Disputed Claims, in such Class.

1.48 Professional. Any attorney, accountant, appraiser, auctioneer, broker, or other professional person retained and employed by the Estate in the Chapter 11 Case in accordance with sections 327 and/or 328 of the Bankruptcy Code, but excluding the Trustee.

1.49 Reorganized Debtor. The Debtor as reorganized and vested with all remaining assets of the Estate pursuant to this Plan.

1.50 Schedules. The Schedules of Assets and Liabilities, and any amendments thereto, filed by the Debtor in the Chapter 11 Case under section 521 of the Bankruptcy Code.

1.51 Secured Claim. A Claim to the extent of the value of any interest in property of the Estate securing such Claim, as determined pursuant to section 506(a) or 1111(b) of the

Bankruptcy Code. To the extent that the value of such interest is less than the amount of the Claim which has the benefit of such security, such Claim is an Unsecured Deficiency Claim unless, in any such case, the class of which such Claim is a part makes a valid and timely election under section 1111(b) of the Bankruptcy Code to have such Claim treated as a Secured Claim to the extent allowed.

1.52 Taxes. All income, franchise, excise, sales, use, employment, withholding, property, payroll, and other taxes, assessments, and governmental charges, together with any interest, penalties, additions to tax, fines, and similar amounts relating thereto, imposed or collected by any federal, state, local, or foreign governmental authority.

1.53 Trustee. Lance P. Martin, Esq., who was appointed in the Bankruptcy Case pursuant to section 1183 of the Bankruptcy Code.

1.54 Unsecured Claim. A Claim not secured by a charge against or interest in property in which the Estate has an interest, including any Unsecured Deficiency Claim, and any Claim arising at any time under Bankruptcy Rule 3002(c)(3).

1.55 Unsecured Deficiency Claim. A Claim of a Creditor arising out of the same transaction as a Secured Claim to the extent that the value, as determined by the Bankruptcy Court pursuant to section 506(a) of the Bankruptcy Code or by stipulation, of such Creditor's interest in property of the Estate securing such Claim is less than the amount of the Claim which has the benefit of such security as provided by section 506(a) of the Bankruptcy Code.

1.56 Voting Deadline. The date set in an order of the Bankruptcy Court as the deadline for the return of Ballots accepting or rejecting the Plan.

1.57 Other Definitions. Unless the context otherwise requires, any capitalized term used and not defined herein or elsewhere in this Plan but that is defined in the Bankruptcy Code or Bankruptcy Rules shall have the meaning set forth therein. Wherever from the context it appears appropriate, each term stated in either of the singular or the plural shall include the singular and the plural, and pronouns stated in the masculine, feminine or neuter gender shall include the masculine, the feminine and the neuter. The words "herein," "hereof," "hereto," "hereunder," and others of similar inference refer to this Plan as a whole and not to any particular article, section, subsection, or clause contained in this Plan. The word "including" shall mean "including without limitation."

ARTICLE 2

PROVISIONS REGARDING ALLOWED ADMINISTRATIVE CLAIMS AND ALLOWED PRIORITY TAX CLAIMS

2.1 *Administrative Claims and Priority Tax Claims are Not Classified in this Plan.* Administrative Claims and Priority Tax Claims are not classified and are not entitled to vote to accept or reject the Plan. The treatment of and consideration to be received by holders of Allowed Administrative Claims and Allowed Priority Tax Claims pursuant to this Article 2 of the Plan shall be in full and complete satisfaction, settlement, release, and discharge of such

Claims. The Debtor's obligations in respect of such Allowed Administrative and Priority Tax Claims shall be satisfied in accordance with the terms of this Plan.

2.2 *Administrative Claims Bar Date.* Unless otherwise ordered by the Bankruptcy Court or provided in the Plan, requests for payment of Administrative Claims, including all applications for final allowance of compensation and reimbursement of expenses of the Trustee incurred before the Confirmation Date, must be filed and served no later than thirty (30) days after the Confirmation Date. Any Person required to file and serve a request for payment of an Administrative Claim and who fails to timely file and serve such request, shall be forever barred, estopped, and enjoined from asserting such Claim or participating in distributions under the Plan on account thereof. The Administrative Claims Bar Date shall not apply to fees and expenses of Professionals.

2.3 *Treatment of Administrative Claims.* Except as provided herein or to the extent the holder of an Allowed Administrative Claim agrees otherwise, each holder of an Allowed Administrative Claim shall be paid, in respect of such Allowed Claim, the full amount thereof in Cash (or such other form as is agreed upon by any holder of an Allowed Administrative Claim) on (a) the Effective Date, (b) the date on which such Claim becomes an Allowed Claim, except that Allowed Administrative Claims arising in the ordinary course of business shall, if due at a later date pursuant to its terms, be paid when otherwise due, or (c) on the Distribution Date.

2.4 *Treatment of Priority Tax Claims.* Each holder of an Allowed Priority Tax Claim shall be paid the allowed amount of its Allowed Priority Tax Claim, at the option of the Reorganized Debtor: (a) in full, in Cash, on the Effective Date or as soon as practicable thereafter; (b) upon such other terms as may be mutually agreed upon between such holder of an Allowed Priority Tax Claim and the Reorganized Debtor; or (c) on the Distribution Date, in an amount equal to such allowed Priority Tax Claim, together with interest at such rate as required by section 511 of the Bankruptcy Code or otherwise as required by section 1129(a)(C) or (D) of the Bankruptcy Code.

ARTICLE 3

CLASSIFICATION AND TREATMENT OF CLAIMS AND INTERESTS

3.1 *Class 1: Allowed Secured Tax Claims*

3.1.1 *Classification*

Class 1 consists of all Allowed Secured Tax Claims.

3.1.2 *Treatment*

These Claims shall be treated as secured obligations of the Reorganized Debtor. Pursuant to section 7.1 below (and subject to prior liens, if any), each holder of an Allowed Secured Tax Claim shall be paid the allowed amount of such Claim, at the option of the Reorganized Debtor: (a) in full, in Cash, on the Effective Date or as soon as practicable thereafter; (b) upon such other terms as may be mutually agreed upon between such holder of an Allowed Secured Tax Claim and the Reorganized Debtor; or (c) on or before the Distribution Date, in an amount equal to

such Allowed Secured Tax Claim, together with interest at such rate as required by section 511 of the Bankruptcy Code or otherwise as required by § 1129(a)(9)(C) or (D) of the Bankruptcy Code. Each holder of an Allowed Secured Tax claim shall retain its existing liens with the priority thereof as they existed on the Petition Date pursuant to § 1129(b)(2)(A) of the Bankruptcy Code until its Allowed Secured Tax Claim is satisfied as set forth herein.

3.1.3 *Impairment and Voting*

Class 1 is impaired by the Plan. The holders of Class 1 Claims are entitled to vote to accept or reject the Plan. For purposes of voting, each holder of a Secured Tax Claim shall be considered the sole member of a separate Class.

3.2 *Class 2: Allowed Secured Claim of Newtek*

3.2.1 *Classification*

Class 2 consists of the Allowed Secured Claim of Newtek.

3.2.2 *Treatment*

This obligation shall be treated as a secured obligation of the Reorganized Debtor up to the value of the collateral securing the Allowed Secured Claim of Newtek.

Treatment A: the Allowed Secured Claim of Newtek shall be paid in full on or before the Distribution Date by GRE upon the closing of the GRE Sale; and/or

Treatment B: to the extent the GRE Sale does not occur or to the extent the Allowed Class 2 Claim is not fully satisfied from the GRE Sale, and subject to section 7.1 below, following the closing of the GO Sale, the Net Sale Proceeds attributable to the assets in which Newtek holds a security interest and all other collateral securing the Allowed Class 2 Claim shall be surrendered and/or distributed to Newtek up to the unpaid amount of its Allowed Secured Claim (subject to prior liens, if any), less any payments previously or otherwise made to Newtek on account of such indebtedness, on or before the Distribution Date. If said distributions do not pay the Allowed Secured Claim of Newtek in full, the unpaid balance shall be deemed an Unsecured Deficiency Claim and shall be treated in Class 6.

Under Treatment A and/or Treatment B above, Newtek shall retain its liens with the priority thereof as they existed on the Petition Date pursuant to § 1129(b)(2)(A) of the Bankruptcy Code until its allowed Class 2 Claim is satisfied as set forth herein.

3.2.3 *Impairment and Voting*

Class 2 is impaired by the Plan. The holder of the Class 2 Claim is entitled to vote to accept or reject the Plan.

3.3 ***Class 3: Allowed Secured Claim of FMC***

3.3.1 *Classification*

Class 3 consists of the Allowed Secured Claim of FMC.

3.3.2 *Treatment*

This obligation shall be treated as a secured obligation of the Reorganized Debtor up to the value of the collateral securing the Allowed Secured Claim of FMC. Subject to section 7.1 below and following the closing of the GO Sale, the Net Sale Proceeds attributable to the sale of the asset in which FMC holds a security interest (subject to prior liens, if any) shall be distributed to FMC up to the full amount of its Allowed Secured Claim, less any payments previously or otherwise made to FMC on account of such indebtedness, on or before the Distribution Date. Further, by the conclusion of the Confirmation Hearing, FMC and the Debtor may agree on the amount of a minimum bid to be charged in the GO Sale with respect to the asset securing the Allowed Secured Claim of FMC. If such minimum bid is ordered by the Bankruptcy Court but not received in the GO Sale, then the automatic stay shall lift upon the Distribution Date to permit FMC to exercise its *in rem* rights as to the collateral securing the Allowed Secured Claim of FMC in full satisfaction of such Claim; *provided that* upon the disposition of the collateral by FMC, FMC shall pay all excess funds derived from liquidation of the same over and above the Allowed Amount of the allowed Class 3 Claim, if any, to the Debtor's counsel for the benefit of the Estate. Any Allowed Unsecured Deficiency Claim of FMC shall be treated in Class 6. FMC shall retain its lien with the priority thereof, as it existed on the Petition Date pursuant to § 1129(b)(2)(A) of the Bankruptcy Code until its allowed Class 3 Claim is satisfied as set forth herein.

3.3.3 *Impairment and Voting*

Class 3 is impaired by the Plan. The holder of the Class 3 Claim is entitled to vote to accept or reject the Plan.

3.4 ***Class 4: Allowed Other Secured Claims***

3.4.1 *Classification*

Class 4 consists of any Allowed Secured Claims not otherwise classified in the Plan.

3.4.2 *Treatment*

These Claims shall be treated as secured obligations of the Reorganized Debtor up to the value of the collateral securing the Allowed Other Secured Claims. Subject to section 7.1 below, following the closing of the GO Sale, the Net Sale Proceeds attributable to the assets in which the holder of an Allowed Other Secured Claim holds a security interest and all other collateral securing such Claim shall be surrendered and/or distributed to said holder up to the amount of its Allowed Other Secured Claim (subject to prior liens, if any), less any payments previously made

to the holder on account of such indebtedness, on or before the Distribution Date. If said distribution does not pay an Allowed Class 4 Claim in full, the unpaid balance of such Allowed Other Secured Claim shall be deemed an Unsecured Deficiency Claim and shall be treated in Class 6. Holders of Allowed Other Secured Claims shall retain their liens with the priority thereof as they existed on the Petition Date pursuant to sections 1129(b)(2)(A) of the Bankruptcy Code until the allowed Class 4 Claims are satisfied as set forth herein.

3.4.3 *Impairment and Voting*

Class 4 is impaired by the Plan. The holders of Class 4 Claims are entitled to vote to accept or reject the Plan.

3.5 ***Class 5: Allowed Other Priority Claims***

3.5.1 *Classification*

Class 5 consists of all Allowed Other Priority Claims.

3.5.2 *Treatment*

These Claims shall be treated as unsecured obligations of the Reorganized Debtor. On the Distribution Date, holders of Allowed Other Priority Claims shall be paid Pro Rata Shares of the remaining Net Sale Proceeds (after satisfaction of all Claims of higher priority pursuant to the Bankruptcy Code) up to the full amounts of their Allowed Other Priority Claims as of the Petition Date.

3.5.3 *Impairment and Voting*

Class 5 is impaired by the Plan. The holders of Class 5 Claims are entitled to vote to accept or reject the Plan.

3.6 ***Class 6: Allowed General Unsecured Claims***

3.6.1 *Classification*

Class 6 consists of all Allowed General Unsecured Claims, including any Allowed Unsecured Deficiency Claims and other Allowed Unsecured Claims not otherwise classified in the Plan.

3.6.2 *Treatment*

These Claims shall be treated as unsecured obligations of the Reorganized Debtor. On the Distribution Date, holders of Allowed General Unsecured Claims shall be paid Pro Rata Shares of the remaining Net Sale Proceeds (after satisfaction of all Claims of higher priority pursuant to the Bankruptcy Code) up to the full amounts of their Allowed General Unsecured Claims as of the Petition Date.

3.6.3 *Impairment and Voting*

Class 6 is impaired by the Plan. The holders of Class 6 Claims are entitled to vote to accept or reject the Plan.

3.7 ***Class 7: Equity Interests in the Debtor***

3.7.1 *Classification*

Class 7 consists of the Equity Interests in the Debtor.

3.7.2 *Treatment*

All Equity Interests in the Debtor held prior to the Petition Date shall be retained by the respective holders as Equity Interests in the Reorganized Debtor.

3.7.3 *Impairment and Voting*

Class 7 is unimpaired by the Plan. The holders of the Class 7 Interests are not entitled to vote to accept or reject the Plan.

ARTICLE 4
ACCEPTANCE OR REJECTION OF THE PLAN

4.1 ***Impaired Classes Vote.*** Each holder of a Claim or Interest in an impaired Class receiving or retaining anything under this Plan is entitled to vote to accept or reject this Plan to the extent and in the manner provided in the Plan, the Bankruptcy Code and the Bankruptcy Rules, or in any voting procedures order.

4.2 ***Acceptance by Classes of Claims.*** This Plan shall qualify for confirmation pursuant to sections 1191(a) and 1129(a)(8) of the Bankruptcy Code as a consensual plan should no holder of an Allowed Claim vote to reject the Plan.

4.3 ***Designation of Classes Entitled to Vote.*** Holders of Claims and Interests in those Classes that are impaired are entitled to vote on the Plan.

4.4 ***Nonconsensual Confirmation.*** With respect to any Impaired Class, including any Class of Claims or Interests created pursuant to amendments or modifications to this Plan, which does not accept the Plan, the Debtor will request that the Bankruptcy Court confirm this Plan nonconsensually under section 1191(b) of the Bankruptcy Code with respect to any such non-accepting Class or Classes at the Confirmation Hearing, *and the filing of this Plan shall constitute a motion for such relief.*

ARTICLE 5
EXECUTORY CONTRACTS AND UNEXPIRED LEASES

5.1 *Assumption/Rejection.*

Through this Plan, the Debtor hereby assumes the following unexpired leases and/or executory contracts: any and all insurance contracts and/or policies of the Debtor, the Debtor in Possession, and/or the Reorganized Debtor.

Any executory contract or unexpired lease assumed pursuant to the Plan shall be fully enforceable by the Reorganized Debtor in accordance with the terms thereof, and shall include all written modifications, amendments, and supplements of said executory contract or unexpired lease and, as with respect to executory contracts or unexpired leases that relate to real property, shall include all written agreements and leases appurtenant to the premises, including easements, licenses, permits, rights, privileges, immunities, options, rights of first refusal, powers, uses, reciprocal easements, and any other interests in real property or rights *in rem* related to such premises.

Notwithstanding the forgoing, the Debtor may move to assume any unexpired lease or executory contract at any point on or before the Effective Date.

All payments, including all cure payments, adequate assurance or compensation for actual pecuniary loss, that are due or required to be paid or provided by sections 365(b)(1)(A)-(C) of the Bankruptcy Code (collectively the “Cure Payments”) for any executory contract or unexpired lease that is being assumed under the Plan, unless disputed by the Debtor, shall be made by the Reorganized Debtor within twelve months following occurrence of the Effective Date. The Debtor hereby gives notice that, except as set forth in the Plan, there are no Cure Payments due with respect to any executory contracts and unexpired leases to be assumed under the Plan. Any non-debtor party to any executory contract or unexpired lease to be assumed under the Plan that objects to assumption of the executory contract or unexpired lease or believes that a Cure Payment is due in connection with such assumption must file a written objection to the assumption of such executory contract or unexpired lease with no Cure Payment and state in the written objection the grounds for such objection and specifically set forth the amount of any request for a Cure Payment by the deadline established by the Bankruptcy Court for filing objections to confirmation of the Plan.

Unless the non-debtor party to any executory contract or unexpired lease to be assumed files and serves on the Debtor and its counsel an objection to assumption of such executory contract or unexpired lease for any reason, or asserting that a Cure Payment is required or owed in connection with such assumption, by the deadline established by the Bankruptcy Court for filing objections to confirmation of the Plan, then the executory contracts and unexpired leases shall be assumed, and any default then existing in the executory contract and/or unexpired lease shall be deemed cured as of the Confirmation Date, and there shall be no other cure obligation or Cure Payment due or owed by anyone, including the Debtor and the Reorganized Debtor, in connection with such assumption of the executory contract or unexpired lease unless otherwise set forth in this Plan. Any Claims for Cure Payments not Filed as part of a written objection to

the proposed assumption within such time period will be forever barred from assertion against the Debtor, its Estate, the Reorganized Debtor, and its assets, and the holders of any such Claims are barred from recovering any distributions under the Plan on account thereof unless provided otherwise in this Plan. In the event of an objection to the assumption of executory contracts or unexpired leases regarding the amount of any Cure Payment, or the ability of the Reorganized Debtor to provide adequate assurance of future performance or any other matter pertaining to assumption, (a) the Bankruptcy Court will hear and determine such dispute at the Confirmation Hearing, and (b) in the discretion of the Debtor, the Debtor (i) may assume such disputed executory contract or unexpired lease by curing any default or providing adequate assurance in the manner determined by the Bankruptcy Court, or (ii) the Debtor may reject the executory contract or unexpired lease. The Reorganized Debtor shall have ten (10) Business Days after any order determining the amount of a disputed Cure Payment in which to reject of such executory contract or unexpired lease and, in such an event, such executory contract or unexpired lease shall be deemed rejected.

Each executory contract or unexpired lease of the Debtor that has not expired by its own terms before the Effective Date, is assumed in this Plan, or has been previously assumed by the Debtor in Possession pursuant to an order of the Bankruptcy Court, or that is the subject of a pending motion to assume as of the Confirmation Date, shall be deemed rejected by the Debtor as of the Petition Date pursuant to sections 365 and 1123 of the Bankruptcy Code.

5.2 *Effect of Confirmation Order on Executory Contracts and Unexpired Leases.* Entry of the Confirmation Order shall constitute an order of the Bankruptcy Court approving the rejection of all executory contracts and unexpired leases which have not been assumed by the Debtor pursuant to an order of the Bankruptcy Court or that are not the subject of a pending motion to assume as of the Confirmation Date. Any such rejection shall be effective as of the day before the Petition Date, and all executory contracts and unexpired leases so rejected shall be conclusively deemed burdensome to and not in the best interest of the Estate.

5.3 *Bar Date for Filing Proofs of Claim Relating to Executory Contracts and Unexpired Leases Rejected Pursuant to the Plan.* Any Claims for damages arising from rejection of an executory contract or unexpired lease under this Plan must be filed no later than 21 days after the Confirmation Date or be forever barred and unenforceable against the Debtor and the Estate, and the holders of such Claims shall receive no distributions under the Plan.

ARTICLE 6

DISTRIBUTIONS UNDER THE PLAN

6.1 *Distributions Under the Plan.* The Reorganized Debtor or any distribution agent the Reorganized Debtor may retain shall make all distributions to the holders of Allowed Claims and Allowed Interests that are required under this Plan. If any litigation now pending is resolved by Final Order or settlement, and the Debtor is ordered to pay any sums to the successful litigant, then such party shall become a Creditor, and shall share in distributions to the appropriate Class. Whenever any distribution to be made under this Plan shall be due on a day other than a Business Day, such distribution shall instead be made, without the accrual of any interest, on the immediately succeeding Business Day, but shall be deemed to have been made

on the date due. To the extent this Plan is confirmed nonconsensually pursuant to section 1191(b) of the Bankruptcy Code, the Plan invokes section 1194(b) such that the Reorganized Debtor, and not the Trustee, shall have the obligation to make payments to holders of Allowed Claims.

6.2 ***Delivery of Distributions.*** Distributions to the holder of an Allowed Claim or Allowed Interest shall be made at the address of such holder as indicated in the Debtor's records. In the event that any such distribution is returned as undeliverable, the Reorganized Debtor shall use reasonable efforts to determine the current address of the applicable holder, and no distribution to such holder shall be made unless and until the Reorganized Debtor has determined such then current address; provided, however, that if any distribution remains unclaimed for 60 days after the date of such distribution, such distribution shall be deemed unclaimed property pursuant to section 347(b) of the Bankruptcy Code and shall become vested in the Reorganized Debtor. In such event, the Claim of the holder for such distribution shall no longer be deemed an Allowed Claim, and such holder shall be deemed to have waived its rights to such distribution under this Plan pursuant to section 1143 of the Bankruptcy Code, shall have no further claim or right thereto, and shall not participate in any further distributions under this Plan with respect to such Claim. Checks issued by the Reorganized Debtor in respect of Allowed Claims shall be null and void if not negotiated within 60 days after the date of issuance thereof.

6.3 ***Third-Party Agreements; Lien Priorities.*** All subordination agreements entered into by any parties in interest shall be enforceable to the extent permitted by applicable law. Further, all distributions and payments made pursuant to the Plan shall be subject to applicable law, including, but not limited to, that law governing the relative priority of liens among the holders of Allowed Secured Claims in property of the Estate.

6.4 ***Manner of Payment Under the Plan.*** At the option of the Reorganized Debtor, any payment to be made under the Plan may be made by check or wire transfer from a domestic bank or as otherwise required by applicable agreement.

6.5 ***No Fractional Distributions.*** For purposes of distributions, Cash distributions may be rounded up or down, as applicable, to the nearest whole dollar.

ARTICLE 7

MEANS FOR IMPLEMENTATION AND EXECUTION OF THE PLAN

7.1 ***Asset Sale.*** Except as set forth otherwise in the Plan, distributions to Creditors will be funded from the Net Sale Proceeds derived from the GO Sale following confirmation of the Plan. The terms of the GO Sale are set forth below.

(a) **Assets to be Sold:** the assets to be sold pursuant to the GO Sale include all tangible personal property of the Debtor, excluding any collateral specifically surrendered to the holders of Allowed Secured Claims pursuant to the Plan, all cash, cash equivalents, bank accounts and deposits therein, security deposits, refunds and/or credits due to or recoverable by the Debtor or its successors, escrows, litigation claims (including, without limitation, all avoidance actions or other rights under Chapter 5 of the United States Bankruptcy Code), and all proceeds of the foregoing excluded assets.

(b) Authority for Sale/Transfer of Liens: confirmation of the Plan will constitute approval of the GO Sale pursuant to sections 1123(a)(5)(D) and (b)(4) of the Bankruptcy Code free and clear of all liens, claims, interests, and encumbrances, with all such liens, claims, interests, and encumbrances transferring to the sale proceeds with the same validity and priority as existed on the Petition Date with respect to the assets to be sold.

(c) Appointment of Auctioneer: in conjunction with the Confirmation Hearing, the Debtor will move to appoint Iron Horse Auction Company, Inc. as auctioneer for the Estate, to conduct the GO Sale in a competitive bidding format. The terms of the auctioneer's employment will be as set forth in that Auction Marketing Agreement attached hereto as Exhibit C.

(d) Credit Bidding: credit bidding shall be permitted in connection with the GO Sale pursuant to section 1129(b)(2)(A)(ii) of the Bankruptcy Code, provided that a Creditor or its assignee submitting a credit bid must do so as to all property subject to its lien(s) and shall be liable for all commissions, expenses, and charges of the auctioneer conducting the GO Sale (as to the assets it purchases) should it submit the highest bid for its collateral before taking ownership of the same.

(e) Disposition of Net Sale Proceeds: the auctioneer shall deliver the Net Sale Proceeds to the Debtor's counsel, Moon Wright & Houston, PLLC, who shall hold them in trust for distribution according to the Plan. All distributions to Creditors shall be made pursuant to Articles 2 and 3 of the Plan, and distributions to the holders of Allowed Secured Claims shall be made according to their priority under applicable law.

7.2 ***Authority to Act Following Confirmation Date.*** Upon confirmation of this Plan, the Debtor shall be authorized to take all necessary steps, and to perform all necessary acts, to consummate the terms and conditions of this Plan including, without limitation, the execution and filing of all documents required or contemplated by this Plan. In connection with the occurrence of the Effective Date, the Reorganized Debtor is authorized to execute, deliver, or record such contracts, instruments, releases, indentures, and other agreements or documents, and take such actions as may be necessary or appropriate to effectuate and further evidence the terms and conditions of this Plan.

7.3 ***Authority to Act Following Effective Date.*** The Reorganized Debtor shall be authorized to execute, deliver, file, or record such contracts, instruments, articles, releases, indentures, and other agreements or documents and to take such actions as may be necessary or appropriate to effectuate and further evidence the terms and conditions of this Plan and any notes or securities issued pursuant to this Plan.

7.4 ***Status of Liens of Secured Tax Claims and Other Lien Claimants.*** Unless otherwise provided in this Plan or by Order of the Bankruptcy Court, on the Effective Date, all existing liens held by any Class or Classes on the Debtor's assets shall retain the same priority that existed on the Petition Date, provided that such liens shall not extend to property acquired by the Debtor after commencement of the Chapter 11 Case as set forth in section 552 of the Bankruptcy Code unless provided otherwise by prior Order of the Bankruptcy Court. Section 552 of the Bankruptcy Code shall continue to apply to all such liens and security interests

following confirmation of the Plan. All other liens and encumbrances not specifically provided for in the Plan shall be deemed automatically canceled, terminated and of no further force or effect without further act or action under any applicable agreement, law, regulation, order, or rule. Post-confirmation, the Debtor or Reorganized Debtor is permitted to liquidate any assets subject to a lien as provided herein. Any creditor holding such a lien shall release the same immediately upon its receipt of the proceeds of such sale up to the full amount of its Allowed Secured Claim related to the asset sold.

7.5 Effectuating Documents and Further Transactions. The Debtor and the Reorganized Debtor shall be authorized to execute, deliver, file, or record such contracts, instruments, releases, articles, and other agreements or documents and to take such actions as may be necessary or appropriate, for and on behalf of the Debtor and the Reorganized Debtor, to effectuate and further evidence the terms and conditions of this Plan and any notes or securities issued pursuant to this Plan.

ARTICLE 8

RESOLUTION OF DISPUTED CLAIMS AND INTERESTS

8.1 Objections to Claims and Interests; Prosecution of Disputed Claims and Interests. The Debtor and, after the Effective Date, the Reorganized Debtor, shall have the exclusive right to object to the allowance, amount or classification of Claims and Interests asserted in the Chapter 11 Case, and such objections may be litigated to Final Order by the Debtor or Reorganized Debtor, as applicable, or compromised and settled in accordance with the business judgment of the Debtor or Reorganized Debtor, as applicable, without further order of the Bankruptcy Court. Unless otherwise provided herein or ordered by the Bankruptcy Court, all objections to Claims and Interests shall be filed no later than one year after the Effective Date, subject to any extensions granted pursuant to a further order of the Bankruptcy Court, which extensions may be obtained by the Reorganized Debtor upon *ex parte* motion.

8.2 Estimation of Disputed Claims and Interests. The Debtor and, after the Effective Date, the Reorganized Debtor, may at any time request that the Bankruptcy Court estimate for all purposes, including distributions under this Plan, any Disputed, contingent or unliquidated Claim or Interest pursuant to section 502(c) of the Bankruptcy Code whether or not the Debtor or the Reorganized Debtor have previously objected to such Claim or Interest. The Bankruptcy Court shall retain jurisdiction to estimate any such Claim or Interest at any time, including, without limitation, during the pendency of an appeal relating to such objection.

8.3 No Distribution on Account of Disputed Claims and Interests. Notwithstanding anything else contained in this Plan, except with respect to any undisputed, non-contingent and liquidated portion of General Unsecured Claims, no distribution shall be due or made with respect to all or any portion of any Disputed, contingent, or unliquidated Claim until the Claim becomes an Allowed Claim by Final Order.

ARTICLE 9
EFFECT OF CONFIRMATION OF PLAN

9.1 ***Vesting of Assets and Retained Causes of Action.*** On the Confirmation Date, all assets of the Debtor and Debtor in Possession shall vest in the Reorganized Debtor free and clear of any and all Claims, liens, Interests, and other interests, charges and encumbrances except as otherwise expressly provided in this Plan or in the Confirmation Order and shall remain property of the Estate until closure of the Chapter 11 Case. Subject only to the terms of the Plan and the Confirmation Order, the Reorganized Debtor may operate its business and may freely own, use, acquire and dispose of its assets. The Reorganized Debtor shall retain all rights and is authorized to commence and pursue, as it deems appropriate, any and all claims and Causes of Action, including, but not limited to Avoidance Actions, whether arising before or after the Petition Date, in any court or other tribunal including, without limitation, in an adversary proceeding filed in the Chapter 11 Case, and including but not limited to, the claims and Causes of Action specified in the Plan.

9.2 ***Binding Effect.*** Subject to the occurrence of the Effective Date as set forth in Article 10 of the Plan, on and after the occurrence of the Confirmation Date, the provisions of this Plan shall bind any holder of a Claim against, or an Interest in, the Debtor and such holder's successors and assigns, whether or not such holder's Claim or Interest is impaired under the Plan, whether or not such holder has accepted the Plan, and whether or not such holder is entitled to a distribution under the Plan.

9.3 ***Discharge of the Debtor; Permanent Injunction.*** Except as otherwise provided in this Plan or the Confirmation Order, and to the fullest extent permitted by sections 1141, 1181(c), and 1192 of the Bankruptcy Code, the rights afforded in this Plan and the treatment of Claims and Interests herein shall be in exchange for and in complete satisfaction, discharge, and release of all Claims against and Interests in the Debtor, the Debtor in Possession, the Reorganized Debtor or the assets, interests in, or property of the Debtor, the Debtor in Possession or the Reorganized Debtor of any nature whatsoever, including any interest accrued on any Claim from and after the Petition Date. Except as expressly otherwise provided herein or in the Confirmation Order, all Claims arising before the Effective Date (including those arising under sections 502(g), 502(h) or 502(i) of the Bankruptcy Code) against the Debtor and/or the Debtor in Possession (including any based on acts or omissions that constituted or may have constituted ordinary or gross negligence or reckless, willful, or wanton misconduct of any of the Debtor's officers, directors, employees, or agents, or any conduct for which the Debtor may be deemed to have strict liability under any applicable law), and all Interests shall be irrevocably satisfied, discharged, cancelled and released in full.

For the avoidance of doubt, the Reorganized Debtor shall be responsible only for (a) those payments and distributions expressly provided for or due under this Plan and (b) Claims and Interests that are not canceled and discharged pursuant to specific and express provisions of this Plan, and then only to the extent and in the manner specifically and expressly provided in this Plan. All Persons are precluded, permanently enjoined, and forever barred from asserting against the Debtor, the Debtor in Possession, or the Reorganized Debtor, or the assets of, properties of, Interests in, or property of the Debtor, the Debtor in Possession, or the

Reorganized Debtor of any nature whatsoever, any Claims or Interests based upon any act or omission, transaction, or other activity, event, or occurrence of any kind or nature that occurred prior to the Effective Date, whether or not the facts of or legal bases therefor were known or existed prior to the Effective Date, except for (a) those payments and distributions expressly due under this Plan and (b) Claims and Interests, if any, that are not canceled and discharged under the Plan, but instead survive pursuant to specific and express provisions of this Plan.

9.4 ***Indemnification Obligations.*** Subject to the occurrence of the Effective Date as set forth in Article 10 of this Plan, the obligations of the Debtor to indemnify, reimburse or limit liability of any person who is serving or has served as one of its directors, officers, employees or agents by reason of such person's prior or current service in such capacity as provided in the applicable articles of organization, operating agreements, partnership agreements, or bylaws, by statutory law or by written agreement, policies or procedures of or with the applicable company, shall be deemed to be and treated as executory contracts that are assumed by the Debtor and assigned to the Reorganized Debtor pursuant to the Plan and section 365 of the Bankruptcy Code and shall not be affected by or discharged by this Plan. Nothing in the Plan shall be deemed to affect any rights of any director or officer or any other person against any insurer with respect to any directors and/or officers liability insurance policies.

9.5 ***Terms of Certain Injunctions.*** All injunctions and/or stays provided for in, or in connection with, this Chapter 11 Case, whether pursuant to the provisions of the Bankruptcy Code or other applicable law, in existence on the Confirmation Date, including, but not limited to, the automatic stay of 11 U.S.C. § 362(a), shall remain in full force and effect through the closure of the Chapter 11 Case and thereafter if so provided by this Plan, the Confirmation Order, their own terms, or applicable law. The Debtor and/or the Reorganized Debtor may seek such further orders as it deems necessary or appropriate to effect the injunctive relief referenced herein.

9.6 ***No Successor Liability.*** Except as otherwise stated in the Plan or Confirmation Order, neither the Debtor nor the Reorganized Debtor will have any responsibilities for any liabilities or obligations of the Debtor or any of the Debtor's past or present subsidiaries relating to or arising out of the operations of or assets of the Debtor or any of the Debtor's past or present subsidiaries, whether arising prior to, or resulting from actions, events, or circumstances occurring or existing at any time prior to the Effective Date. The Reorganized Debtor shall have no successor or transferee liability of any kind or character, for any Claims; provided, however, that the Reorganized Debtor shall have the obligations for the payments specifically and expressly provided, and solely in the manner stated, in this Plan.

9.7 ***Preservation of Claims Not Settled or Released.*** Without limiting any other provisions of this Plan, unless a claim, defense, objection, Cause of Action, or other right against a Creditor or other Person is expressly and specifically waived, released, compromised or settled in this Plan or any Final Order, the same is preserved for pursuit by the Reorganized Debtor after the Effective Date. No preclusion doctrine, including, without limitation, res judicata, collateral estoppel, issue preclusion, claim preclusion, waiver, estoppel (judicial, equitable or otherwise) or laches shall apply to such claims, defenses, objections, Causes of Action, or rights upon or after the Confirmation Date or the Effective Date of the Plan. The Reorganized Debtor reserves the

right to pursue or adopt any claims, defenses, objections, Causes of Action, or rights of the Debtor or Debtor in Possession as trustee for or on behalf of its Creditors, not specifically waived, released, compromised or settled in this Plan or any Final Order against any Person, including, without limitation, the plaintiffs or codefendants in any lawsuits. The Reorganized Debtor shall be a representative of the Estate appointed for the purposes of pursuing any and all such claims and Causes of Action under 11 U.S.C. § 1123(b)(3)(B).

Any Person to whom the Debtor has incurred an obligation (on account of services, purchase or sale of goods, tort, breach of contract, or otherwise), or who has received services or otherwise transacted business with the Debtor in any capacity should assume that such obligation, transfer, or other transaction may be reviewed by the Reorganized Debtor subsequent to the Effective Date and may, to the extent not theretofore specifically waived, relinquished, released, compromised or settled in this Plan or in a Final Order, be the subject of a Cause of Action, claim, defense, demand, or objection after the Effective Date, whether or not (a) such Person has filed a proof of claim against the Debtor in the Chapter 11 Case, (b) such Person's proof of claim has been objected to, (c) such Person's Claim was included in the Debtor's Schedules, or (d) such Person's scheduled Claim has been objected to by the Debtor or has been identified by the Debtor as disputed, contingent, or unliquidated.

ARTICLE 10

THE EFFECTIVE DATE OF THE PLAN

10.1 ***Conditions to Occurrence of Effective Date of Plan.*** The "effective date of the plan," as used in section 1129 of the Bankruptcy Code, shall not occur until the Effective Date as defined herein. The Effective Date shall occur upon satisfaction of the following conditions precedent (or conditions subsequent with respect to actions that are to be taken contemporaneously with, or immediately upon, the occurrence of the Effective Date):

10.1.1 The Confirmation Order shall have been entered by the Bankruptcy Court and shall have become a Final Order.

10.1.2 The GRE Sale shall have closed and the net proceeds thereof shall have been received in trust by GRE's counsel in compliance with the order of the Bankruptcy Court.

10.1.3 All actions, agreements and instruments, or other documents necessary to implement the terms and provisions of the Plan, if any, shall have been executed and delivered by any applicable non-debtor parties in form and substance satisfactory to the Debtor.

10.1.4 All fees and expenses due to or incurred by Professionals for the Debtor through the Effective Date not previously paid pursuant to interim or Final Orders shall have been paid into and shall be held in trust, free and clear of liens, Claims and encumbrances (other than the rights of such Professionals) until due and payable in accordance with applicable court order.

10.2 ***Revocation of Confirmation Order or Withdrawal of Plan.*** The Debtor may revoke or withdraw the Plan prior to the Effective Date by filing a Notice of Withdrawal of Plan

in the record of the Chapter 11 Case. If the Plan is withdrawn prior to the Effective Date or if the Effective Date does not occur as set forth in Article 10, then the Plan shall be deemed withdrawn and the Confirmation Order (if any has been entered) shall be automatically revoked without the need for any action by any party in interest or the Bankruptcy Court. In such event, the Plan and the Confirmation Order shall be of no further force or effect and, the Debtor and all holders of Claims and Interests shall be restored to the *status quo ante* as of the day immediately preceding the filing of the Plan, and (ii) all the Debtor's respective obligations with respect to the Claims and Interests shall remain unchanged, all of the Debtor's rights and claims against all Persons shall be fully preserved and nothing contained herein shall be deemed to constitute an admission or statement against interest or to constitute a waiver or release of any claims by or against the Debtor or any other Persons or to prejudice in any manner the rights of the Debtor or any Person in any further proceedings involving the Debtor or any other persons.

ARTICLE 11

MISCELLANEOUS PROVISIONS

11.1 Remedies.

(a) Remedies Upon Default by Reorganized Debtor: Upon default by the Reorganized Debtor with respect to any obligation imposed by the Plan, any affected holder of an Allowed Claim may seek damages for such default in any court of competent jurisdiction upon 30 days' prior written notice to the Reorganized Debtor of its intent to do so. The Reorganized Debtor may cure such default or seek relief in the Bankruptcy Court within said 30-day period.

(b) Reorganized Debtor's Remedies in Event of Improper Action by Creditor. In the event that a Creditor attempts to invoke a remedy provided for in this Plan and the Reorganized Debtor challenges such action and is the prevailing party, the Reorganized Debtor shall be entitled to an award of costs and its attorney's fees incurred in defense of the Creditor's actions.

11.2 Notice. Any notice or transmittal required or permitted to be provided to the Debtor or Reorganized Debtor under the Plan shall be in writing and served by either (a) certified mail, return receipt requested, postage prepaid, (b) hand delivery, or (c) reputable overnight courier service, freight prepaid, to be addressed as follows:

Moon Wright & Houston, PLLC.
c/o Richard S. Wright
212 North McDowell Street, Suite 200
Charlotte, North Carolina 28204

11.3 Headings. The headings used in this Plan are inserted for convenience only and do not in any manner affect the construction of the provisions of this Plan.

11.4 Governing Law. Unless a rule of law or procedure is supplied by federal law (including the Bankruptcy Code and Bankruptcy Rules), the laws of the State of North Carolina, without giving effect to any conflicts of law principles thereof that would result in the

application of the laws of any other jurisdiction, shall govern the construction of this Plan and any agreements, documents, and instruments executed in connection with this Plan, except as otherwise expressly provided in such instruments, agreements, or documents.

11.5 ***Additional Documents.*** The Debtor and the Reorganized Debtor have the authority to take any and all actions and to execute (and to perform) any agreements and documents as they deem necessary or appropriate in their reasonable discretion to effectuate and further evidence the terms and conditions of this Plan.

11.6 ***Compliance with Tax Requirements.*** In connection with this Plan, the Debtor and the Reorganized Debtor will comply with all applicable withholding and reporting requirements imposed by federal, state, and local taxing authorities, and all distributions hereunder shall be subject to such withholding and reporting requirements.

11.7 ***Exemption from Transfer Taxes.*** As applicable, the issuance, transfer, or exchange of any securities under this Plan, the making or delivery of any mortgage, deed of trust, other security interest, or other instrument of transfer under, in furtherance of, or in connection with this Plan, shall be exempt from all taxes as provided in section 1146(a) of the Bankruptcy Code.

11.8 ***Further Authorizations.*** The Debtor, and after the Effective Date, the Reorganized Debtor, may seek such orders, judgments, injunctions, and rulings they deem necessary or useful to carry out the intention and purpose of, and to give full effect to, the provisions of this Plan.

11.9 ***Successors and Assigns.*** The rights, benefits and obligations of any Person named or referred to in this Plan shall be binding on, and shall inure to the benefit of, any heir, executor, administrator, personal representative, successor or assign of such Person.

11.10 ***Modification and Amendment of the Plan.*** Subject to the restrictions in section 1193 of the Bankruptcy Code, this Plan may be amended or modified by the Debtor, and, after the Effective Date, by the Reorganized Debtor.

11.11 ***Termination of Trustee.*** The services of the Trustee shall terminate upon the Confirmation Date.

ARTICLE 12

RETENTION OF JURISDICTION

Pursuant to §§ 105(a) and 1142 of the Bankruptcy Code, the Bankruptcy Court shall retain and have jurisdiction to the fullest extent provided by applicable law over any matter arising under the Bankruptcy Code or arising in or related to the Chapter 11 Case or this Plan, including, without limitation, the following:

12.1 ***Executory Contracts and Unexpired Leases.*** To hear and determine any and all motions or applications (i) for the assumption, assumption and assignment or rejection of

executory contracts or unexpired leases to which the Debtor is a party or with respect to which the Debtor may be liable, (ii) to review and determine all Cure Payments under any such assumed executory contract or unexpired lease, and (iii) to review and determine any Claims resulting from the rejection of any executory contract or unexpired lease.

12.2 ***Causes of Action.*** To determine any and all Causes of Action, including, but not limited to, all adversary proceedings, applications, motions, and contested or litigated matters that may be pending on the Effective Date or that, pursuant to this Plan, may be instituted by the Reorganized Debtor after the Effective Date.

12.3 ***Disputed Claims, Contingent Claims and Unliquidated Claims Allowance/Disallowance.*** To hear and determine any objections to the allowance of Claims or Interests, and to allow or disallow any contingent Claim, Disputed Claim, unliquidated Claim, contingent Interest, disputed Interest in whole or in part, and to determine any and all disputes among Creditors and holders of Interests with respect to their Claims and Interests.

12.4 ***Enforcement/Modification of Plan.***

12.4.1 To hear and determine any requests to modify this Plan, remedy any defect or omission, or reconcile any inconsistency in any order of the Bankruptcy Court, including the Confirmation Order.

12.4.2 To hear and determine all controversies, suits, and disputes that may relate to, impact upon, or arise in connection with this Plan or any other Plan documents or their interpretation, implementation, enforcement, or consummation.

12.4.3 To hear and determine other matters that may be set forth in the Plan and Confirmation Order or that relate to any transaction required or contemplated by the Plan.

12.4.4 To hear and determine any other matters related hereto, including matters related to the implementation and enforcement of the Plan, the Confirmation Order, and all orders entered by the Bankruptcy Court in the Chapter 11 Case.

12.4.5 To hear and determine any issue relating to distributions under the Plan.

12.4.6 To enter such orders as are necessary to implement and enforce the injunctions described herein, including orders extending the protections afforded under section 105 of the Bankruptcy Code.

12.4.7 To issue such orders in aid of execution of this Plan to the fullest extent authorized or contemplated by section 1142 of the Bankruptcy Code.

12.5 ***Compensation of Professionals.*** To hear and determine all applications for allowance of compensation and reimbursement of expenses of Professionals, any other fees and expenses authorized to be paid or reimbursed under this Plan (whether pursuant to order of the

Court, agreement, or otherwise), and to approve the reasonableness of any payments made or to be made as provided in section 1129(a)(4) of the Bankruptcy Code.

12.6 ***Settlements.*** To the extent that Bankruptcy Court approval is required, to consider and act on any compromise and settlement of any Claim against or Cause of Action by the Debtor or the Reorganized Debtor.

12.7 ***Taxes.*** To hear and determine matters concerning state, local, and federal taxes, fines, penalties, or additions to taxes for which the Debtor or Debtor in Possession may be liable, directly or indirectly.

12.8 ***506(b), (c) Claims.*** To determine the amounts, if any, of the reasonable fees, costs, and other charges payable under sections 506(b) and/or (c) of the Bankruptcy Code.

12.9 ***Specific Purposes.*** To hear and determine such other matters as may be provided for in the Confirmation Order or may be appropriate under applicable law.

12.10 ***Final Decree.*** To enter an order or final decree closing the Chapter 11 Case.

Dated: Charlotte, North Carolina
October 20, 2023

Respectfully submitted,

GRAYSON O COMPANY

By: /s/ Van D. Stamey
Van D. Stamey
President

MOON WRIGHT & HOUSTON, PLLC

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